



KARMAYOGI BHARAT

[A Government Company registered u/s. 8 of the Companies Act, 2013 under administrative control of Department of Personnel & Training, Govt of India]
{CIN - U80301DL2022NPL393046}
Parsvnath Capital Tower 7th Floor, Bhai Vir Singh Marg, Sector 4,
Gole Market, New Delhi- 110001

ADVERTISEMENT FOR THE POST OF CHIEF LEARNING OFFICER ON REGULAR BASIS IN KARMAYOGI BHARAT, NEW DELHI

Karmayogi Bharat is a Special Purpose Vehicle (SPV) set-up under Section 8 of the Companies Act, 2013 by Department of Personnel and Training as a 100% Government owned Company under National Programme for Civil Services Capacity Building (NPCSCB) — Mission Karmayogi. iGOT Karmayogi is a platform for anytime, anywhere, any-device learning of civil service officials to enhance their overall competency. Karmayogi Bharat (SPV) has been incorporated under Section 8 of the Companies Act, 2013 as a 100% Government owned not for profit Company. The organization is responsible for operating the iGOT Karmayogi platform and any other digital assets pertaining to the Programme. Further details can be found at <https://karmayogibharat.gov.in/>.

Envisioned as one of the largest capacity building initiatives in Government organizations anywhere in the world, Mission Karmayogi will initially cover about 33 lakh government officials at the Centre and will eventually aim to transform approximately 2 crore government officials across the Centre, the States and the local bodies.

- It will enable officials to pursue anytime-anyplace-any-device learning at their own convenience, using self-directed or guided learning paths, enabling continuous learning for all.
- It will provide officials with access to instant guidance at the point of need, through job specific learning resources and collaboration with officials who “have done it before”.
- It will empower an official with tools to take charge of one’s own professional journey, making officials accountable for their own career trajectory.

SPV Karmayogi Bharat invites applications for recruitment on regular basis to the following positions:

Sl. No.	Position	Number of Post	Level
1.	Chief Learning Officer	One (1)	E8

Organization is looking for dynamic candidates. The maximum age limit for the appointment on a regular basis is 50 years**. For further details, please visit Karmayogi Bharat’s website <https://karmayogibharat.gov.in>. Eligible applicants can apply by submitting their applications in given format to our email careers.karmayogi@gov.in, including CV, Educational certificates, experience certificates, NOC from present employer, Aadhar card and any other supporting documents by 31st August 2024. Incomplete and date bar applications will not be considered. Only short-listed candidates will be invited for the interview/selection process. The job description of the post is attached herewith.

**Age relaxations will be considered as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc.

Application Form

To
The Chief Executive Officer (CEO)
Karmayogi Bharat
New Delhi – 110 001



Subject – Regarding appointment of _____ Post

Reference – Dated _____ advertisement in this website of _____

Respected Sir/Ma'am,

As per the contextual advertisement, I declare that I hold the necessary academic qualifications for the Post of _____ and I submit the details as follows:

1. Full Name: _____
2. Full Address (pin code): _____

3. Mobile No. _____
4. Date of Birth: _____ (DD/MM/YY)
5. Gender: Male / Female
6. E-mail Address: _____

7. Details of the Educational Qualification held by the Applicant

S.No.	Educational Qualification	Passing Year	Marks	Percentage

8. Employment History in chronological order (Attach separate sheet in following format, if necessary)

Name and Address of employer/Organization	Period of service		Designation of the Post held	Remuneration	Detailed description of work	Reason of leaving each post
	From	To				

9. Professional Trainings/Certifications

Organization	Details of Training/Certification	Period	
		From	To

Declaration: I hereby solemnly declare that all the above-mentioned statements are true and correct to the best of my knowledge and belief. Nothing is false or has been concealed/ distorted. If at any time I am found to have concealed / distorted any material/ information, my appointment shall be liable to termination without notice.

Place: _____
Date: _____

Signature of Applicant: _____
Name of the Applicant: _____

JOB PROFILE			
DESIGNATION	Chief Learning Officer		
JOB LOCATION	New Delhi	EMPLOYMENT TYPE	Regular, Level-E8
DIVISION / DEPARTMENT	iGOT Karmayogi SPV	REPORT TO	Chief Executive Officer
JOB SPECIFICATION			
JOB PURPOSE	To develop and implement the learning strategy linked to the vision of the Mission Karmayogi. The job would include an understanding of scientific methods, instructional strategies, and learning technologies in the design, implementation, and evaluation of curriculum, courses/modules on the iGOT Karmayogi platform. It is important to ensure that learning methodologies and assessment processes are contemporary and support the development of forward-looking skills and capabilities.		
ROLE AND RESPONSIBILITY	<ul style="list-style-type: none"> • Overall responsibility for development and delivery of high-quality, relevant, and effective learning experiences that align with the goals of Mission Karmayogi. • Develop and execute the overall learning and development strategy for the iGOT Karmayogi platform. • Align learning initiatives with the mission's objectives to enhance government efficiency, transparency, and service delivery. • Oversee the design, development, and implementation of digital learning programs and resources. • Ensure that all learning content is up-to-date, relevant, and aligned with the competencies required for various government roles. • Lead the competency mapping efforts aligned with Karmayogi Competency Model and domain training needs across different government departments. • Develop and implement assessment tools to measure the effectiveness of learning programs and the progress of government officials. • Build and maintain strong relationships with key stakeholders, including government departments, Central Training Institutions, State Training Institutions and other content ecosystem partners. • Collaborate with subject matter experts to develop and review specialized training modules • Establish quality standards for all learning materials and ensure continuous improvement based on feedback and data analytics. • Conduct regular reviews and updates of the learning content to maintain high standards of quality and relevance as per Karmayogi Content Quality framework 		

JOB QUALIFICATION & REQUIREMENTS	
EXPERIENCE REQUIREMENTS	<ul style="list-style-type: none"> • Minimum 15 years of experience with at least 3 years in a CLO or equivalent position. • Proven track record of leading large-scale learning initiatives and projects, particularly in the public sector or large organizations • Experience in competency mapping, assessment creation, and content curation for diverse learning needs • Continuous improvement mindset, leveraging feedback and data-driven insights to enhance learning outcomes • Understanding the diversity of needs across a very different spectrum of learners and adjusting the curriculum accordingly. • Experience of working with diverse service providers and building learning solutions across multiple pedagogies. • Excellent communication skills including stakeholder and public relations management.
EDUCATION REQUIREMENTS	<ul style="list-style-type: none"> • Master's in psychology/human resources/Sociology/ Education/Administration or a related field • Good academic record from a recognized University/Institution
REQUIRED SKILLS/COMPETENCIES	Strategic Vision and Leadership Digital Learning Expertise Program Development and Management Stakeholder Engagement and Collaboration Quality Assurance and Continuous Improvement Analytical and Data-Driven Decision Making Innovative Thinking Cultural and Organizational Awareness
KEY RESULT AREAS	<ul style="list-style-type: none"> • Availability of High-Quality Courses and Assessments • Sops, Templates and Policies for various Content related Initiatives • Partnership with Government Training Institutions and Ecosystem Partners
